## SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE PROCEEDINGS

RE: THOMAS DAVIES, RN

License No. R046781,

AGREED UPON DISPOSITION FOR LETTER OF REPRIMAND WITH REMEDIATION AND WAIVER OF HEARING

Licensee.

WHEREAS, Thomas Davies ("Licensee"), is licensed to practice as a registered nurse in the State of South Dakota and holds License number R046781;

WHEREAS, the South Dakota Board of Nursing ("Board") received a written complaint pursuant to SDCL § 36-1C-2, alleging Licensee engaged in unprofessional or dishonorable conduct in violation of SDCL § 36-9-49 (10) when Licensee fabricated clinical hours.

WHEREAS, the Board has a statutory obligation to protect the public health, safety and welfare as set forth in SDCL § 36-9-1.1, including the protection of the public from unsafe nursing practices;

WHEREAS, the Licensee and the Board have agreed to resolve this complaint in the manner set forth in this agreed-upon disposition and waiver of hearing pursuant to SDCL § 36-1C-6; and

WHEREAS, it is the intent of this agreement to provide for an informal disposition of the licensing issues presented by the Licensee's conduct, in a professional manner, without the necessity of further hearings and proceedings herein, and to provide for a responsible resolution.

NOW, THEREFORE, it is hereby stipulated and agreed as follows:

- 1. The Board has jurisdiction over the person of the Licensee and the subject matter of this Order.
- 2. The Board received a complaint alleging that Licensee engaged in unprofessional or dishonorable conduct in violation of SDCL § 36-9-49 (10) when Licensee fabricated clinical hours.
- 3. Licensee recognizes that the matters complained of are of a nature that would constitute grounds for discipline on Licensee's license to practice as a registered nurse in the State of South Dakota under SDCL § 36-9-49 (10).
- 4. Licensee understands that Licensee has a right to a contested case hearing pursuant to SDCL Ch. 1-26 regarding the allegations in the pending complaint and that such rights under SDCL Ch. 1-26 include, but are not limited to, the right to be present at the contested case hearing, the right to be represented by legal counsel, to introduce evidence and testimony on her behalf, to call witnesses, to cross examine witnesses, and to inspect all documentary evidence submitted to the Board and to appeal the Board's decision to the South Dakota Circuit Court and Supreme Court as provided by law.
- 5. By entering into this agreed-upon disposition with the Board, Licensee hereby knowingly and voluntarily waives the above rights.
- 6. Licensee has been given the opportunity to discuss this stipulation with an attorney of Licensee's choice and is aware of his rights as outlined above. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or other rights. Licensee is entering into this stipulation voluntarily and without duress or compulsion.

- 7. Based upon the foregoing acknowledgements, the Board and Licensee hereby agree that this matter will be resolved according to the disciplinary procedures outlined in SDCL 36-1C-6, through an Agreed Upon Disposition for Letter of Reprimand with Remediation.
- 8. The Board requires, and the Licensee agrees to complete, an online remediation course: Ethics for Healthcare Professionals. Licensee will need to register for this course at <a href="https://ceufast.com/course/ethics-for-healthcare-professionals">https://ceufast.com/course/ethics-for-healthcare-professionals</a>. Licensee is to notify and provide any available documentation of successful completion this requested remediation within 60 days of this order being signed.

NOW, THEREFORE, the foregoing Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Dated this 23" day of December, 2021.

Thomas Davies, Licensee

## SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE PROCEEDINGS

RE: THOMAS DAVIES, RN

LETTER OF REPRIMAND WITH REMEDIATION

License No. R046781,

Licensee.

The South Dakota Board of Nursing met on the 9th day of February, 2022, to consider the above Licensee's Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing. The Board, by a vote of 8 - 0, agreed to accept and adopt the Licensee's Agreed Upon Disposition for Letter of Reprimand with Remediation and issue this Letter of Reprimand with Remediation.

IT IS HEREBY ORDERED that the South Dakota Board of Nursing accepts, adopts, and incorporates Licensee's Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing into this Letter of Reprimand with Remediation by reference, the same as if all such terms were set forth herein.

Dated this 9th day of February, 2022.

SOUTH DAKOTA BOARD OF NURSING

Executive Director